



# Sleeppeeze

## Environmental Policy

### Introduction

This policy outlines the commitment of Sleeppeeze Ltd (the company) and its parent and associated companies to manage the environmental impacts of our business activities.

### Aim

Sleeppeeze Ltd (the company) recognises the relationship between our activities and products and the effect on the local and global environment. This policy aims to reduce the negative impacts our activities has or may have on the environment.

### Scope

The policy applies to all employees, visitors to the company, sub-contractors or suppliers at all times.

### Equality Statement

The company has a duty to ensure that no person receives less favourable treatment from the organisation on the grounds of age, disability, gender reassignment, marriage, civil partnership, pregnancy, religion or belief, race, sex or sexual orientation.

### Data Protection

The company will only share information that meets the requirements of the General Data Protection Regulations 2018. Confidentiality and impartiality will be exercised by the company at all times.

### Principles

To help achieve our aims we have developed and adopted an Environmental Management System (EMS).

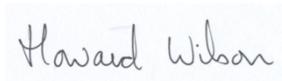
Our EMS is based on principles to which the company is committed and which will guide the application of the EMS:

- Compliance with all relevant environmental legislation and other requirements to which we subscribe which relate to our environmental aspects.
- Continual improvement in environmental performance through the development of appropriate objectives, targets and implementation of action plans.
- Prevention of pollution and minimisation of potential environmental impacts.

We will demonstrate our commitment to these principles by:

- Identifying and evaluating the environmental aspects and impacts associated with our activities and putting in place action plans to achieve objectives and targets for improvement.
- Assessing the potential environmental impacts of contracts at tender stage and identifying appropriate mitigation measures, with particular attention to:
  - Improving the End of Life process to minimise the environmental impact.
  - Using raw materials efficiently, promoting the use of recycled products and the efficient use of energy.
  - Reducing the amount of waste produced and wherever practicable ensuring that such waste is recycled or disposed of with minimum impact on the environment.
  - Storing and using fuel and materials in such a way as to reduce the potential risk of pollution.
- Developing environmental standards to which we will all work to manage our significant aspects.
- Regularly monitor and improve our performance through auditing, measurement and progress review meetings.
- Employee involvement in environmental matters is encouraged at all levels and will be promoted through training and communication

Signed:



Howard Wilson

Managing Director

Dated:

April 2018